

Scheme position

Assets
£10,158,000

Money needed to pay benefits
£13,880,000

Shortfall
£3,722,000

Funding level
73.2%

This update states the position of the Scheme as at 31 March 2023.

Since the previous update (as at 31 March 2020), the shortfall has fallen (ie improved). This is because the investment return on the Scheme's assets has been higher than expected. Also, due to higher future anticipated returns, the estimated amount of money needed to pay benefits has reduced.

When the value of benefits is greater than the assets held, the Employer and Trustees must agree a plan to safeguard members' pensions by making sure the assets catch up.

At the 2023 valuation the employer agreed to pay £405,500 per year until 31 March 2033 to top up the assets of the Scheme.

The Nor-Cargo Limited Pension & Life Assurance Scheme

Summary funding statement at 31 March 2023

This statement gives you an update on the estimated financial position of the Nor-Cargo Limited Pension & Life Assurance Scheme.

The Scheme is a Defined Benefit scheme. This means that it gives you an income for life.

The Trustees use the assets of the Scheme to pay pensions to Scheme members, including those members who have not yet retired. The assets are held separately from the Employer. Assets can only be returned to the Employer if they are more than is needed to arrange for an insurance company to pay all benefits. No such payment to the Employer has been made since the date of the last statement.

Your Scheme is looked after by

Trustees

M Blades
(Resigned 16/12/2022)
W Pearson
(Resigned 16/12/2022)

D Sumner
(Resigned 16/12/2022)
Align Pensions Ltd
(Appointed 16/12/2022)

Scheme administrator

First Actuarial
First Actuarial LLP, Trafford House, Chester Road, Manchester,
M32 0RS
✉ manchester.admin@firstactuarial.co.uk
☎ 0161 348 7400

Scheme Actuary

Geoff Foden
(Resigned 17/02/2025)
Vicky Greenwood
(Appointed 01/05/2025)

Scheme Auditor

Forrester Boyd

Legal advisers

Neon Legal

Investment managers

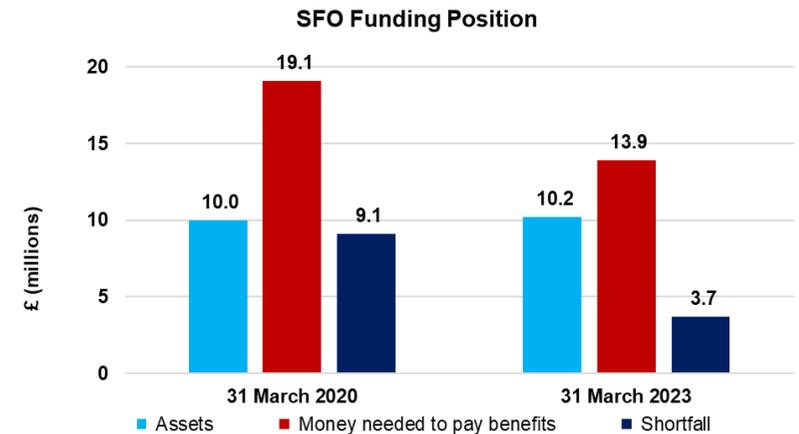
Legal & General Asset
Management (L&G)

Your Scheme's finances

Working out the value of the benefits promised to members – how much money we need to pay all the members' pensions – is not an exact science. It depends on several things, including inflation, investment returns and how long its members live.

A valuation is carried out every three years. As part of the valuation, we calculate whether the assets are worth more than the amount we think is needed to pay out the benefits. If that is not the case, then the Trustees and Employer will agree what action needs to be taken.

Changes in the value of the Scheme's assets and the money needed to pay benefits over the past three years are shown below. An accurate calculation will start at 31 March 2026. This will take up to 15 months to complete.



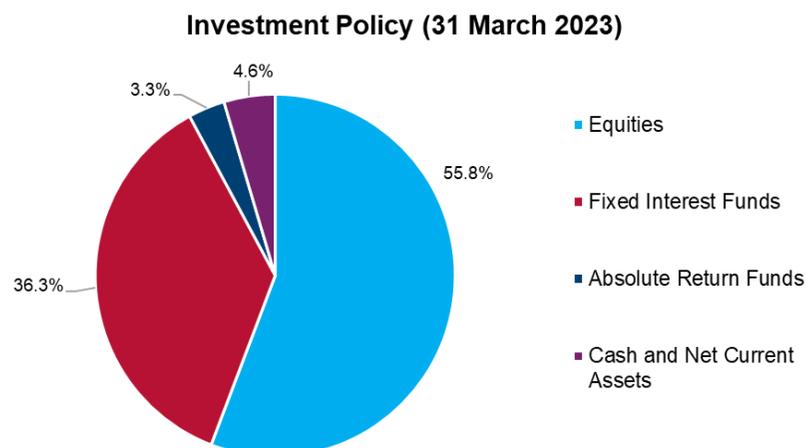
This funding update shows that the assets of the Scheme are less than the amount needed to pay all benefits to members. This is not unusual.

The Nor-Cargo Limited Pension & Life Assurance Scheme

Summary funding statement at 31 March 2023

The assets

The Trustees have an investment strategy in place to make the most of the Scheme's assets by holding a mix of investments in the following way:



Winding up the Scheme – The buy-out position

If the Employer wants to let go of its responsibility for the Scheme, or is unable to support the Scheme, the Scheme will be wound up. This means that the Employer will have to pay a one-off contribution to the Scheme to cover the extra cost of getting an insurance company to take on the responsibility of paying all Scheme benefits. If this had happened at 31 March 2023 the contribution required from the Employer would have been an estimated £8,924,000. There are currently no plans to wind up the Scheme.

The Pensions Regulator looks after work-based pension schemes and has certain powers it can use if it has concerns about a scheme. It has not used any of these powers in relation to this Scheme.

Additional protection

If an employer becomes insolvent, the Pension Protection Fund can pay compensation to members in certain circumstances. Further details are available at www.ppf.co.uk/our-members.

If you are thinking of leaving the Scheme for any reason, you should consult a professional adviser, such as an independent financial adviser, before taking action.

Attempted pension scams are on the rise. Protect yourself by staying informed. You can find lots of information here: www.fca.org.uk/scamsmart/how-avoid-pension-scams.

Further information

You can ask your Scheme Administrator – contact details are on page one – for copies of any of the following documents:

- Statement of Funding Principles
- Statement of Investment Principles
- Recovery Plan & Schedule of Contributions
- Trustees' annual report and accounts
- Latest actuarial valuation report
- Scheme booklet

If you have yet to start receiving your pension and we have not sent you an estimate of your pension at retirement in the last 12 months, you can ask the Scheme Administrator for one.

Please help us by making sure we have your correct contact details. If your address has changed or if you need any further information or help, please write to the Scheme Administrator or give them a call.